





Promote

**Canberra
Women in
Business**

Advocate

Grow

Promote the impact of Canberra women in business

Relationships

Forge relationships that benefit our members

Voice

Proactive, outspoken and clear voice for Canberra's women

Presence

Strengthen the presence of our members online, in mind, in person

Growing capability for our members

Resources

Connect our members with valuable resources

Knowledge

Enabling knowledge transfer amongst our members

Networks

Moving from networks to a thriving inclusive ecology for our members

Advocate for women

Champion

Foster supportive and mentoring relationships

Diversity and Inclusion

Align with organisations that reflect the diversity of our community and embrace inclusion

Leaders

Develop confident, courageous and empowered leaders

Promote

Relationships	Industry	Through understanding our members needs, identify and forge beneficial industry relationships
	Government	Identify and forge strategic relationships with key Government agencies
	Allies	Creating and supporting allies in our community
Voice	Impact	Intentional actions and statements which ensure our pillars are front of mind and resonate We highlight and celebrate women that reflect our pillars
	Align	Leaders that embody our culture and align with our pillars and values
	Amplify	Demonstrating our core values through targeted messaging and relationships
Presence	Online	Consistent and authentic messages that reflects our pillars and celebrate our community
	In mind	Promoting positive self value and courageous leaders through a collaborative and supportive community
	In person	We model interactions that embody positive, collaborative and inclusive connections

Grow

Resources	Leverage	Leverage our partner relationships to provide valuable resources to our members
	Connect	Utilise the influence of our community to connect our members to valuable resources
	Empower	Share ideas that foster curiosity and continual learning in a supportive environment
Knowledge	Self	Advocating, growing and promoting life-long learning and professional development
	Others	We engage with others to provide learning opportunities to our community
	Situation	We focus on growing the knowledge of our community in areas targeted to create the most impact
Networks	Advocate	Building networks that embody action, leadership and collaboration to advocate for women
	Promote	We foster an ecology of partners, members and sponsors that reflect our values and we celebrate their success
	Grow	We develop new opportunities and model healthy networks that benefit our partners, members and sponsors

Advocate

Champion	Members	We highlight and celebrate our members who support and advocate for each other
	Partners	We partner with and rigorously champion organisations who authentically engage in empowering women
	Sponsors	We seek sponsors who wish to authentically engage in empowering women and celebrate their achievements
Diversity and Inclusion	Internal	We model inclusive behaviours at our events and celebrate the diversity within our community
	External	We promote the benefits of and advocate for diversity and inclusion in our community
	Alignment	We align with organisations that embrace diversity and promote inclusive cultures within our community
Leaders	Self	We provide opportunities for leaders to be more self-aware and deliberate about the impact of their leadership
	Others	We recognise the contribution that others make in building, mentoring and advocating for our business community leaders
	Situation	We provide a safe environment to practice and develop your leadership skills



CWB Committee Team Charter

- *We are clear about our expectations of and to each other*
- *We will preference modes of personal contact to discuss matters*
- *We trust and respect each other*
- *We understand each other may have capacity constraints and will ask for help when we need it*
- *We provide clarity of committee accountability and responsibilities in all work that we do*
- *We use the following email protocols:*
 - *Only use email for a yes/no request or to state a fact*
 - *We use **bold** in an email if you require someone to do something and use “For Information” and “For Action” in the subject*
 - *We understand that select emails to specific members are required and we ensure that we include all members into subjects where they have accountabilities*